



## Environmental Stewardship and Sustainability Policy

Cepheid is firmly committed to sustaining our business in an environmentally responsible manner. Our company manages environmental programs to minimize the generation of waste and discharge of hazardous materials, to reduce water and air emissions, to conserve energy and water resources, and actively promotes recycling whenever possible. We closely monitor our environmental health and safety management programs to be compliant with applicable government regulations for our global operations. Our product stewardship program continuously assesses and improves the safety and environmental impact of our processes, products, and services throughout the product life cycle.

### GUIDING PRINCIPLES

- ✓ Use energy responsibly throughout our business to reduce impacts on the environment and minimize greenhouse gas emissions by conserving, improving efficiency and giving preference to renewable over non-renewable energy sources when feasible.
- ✓ Design products and services to reduce their consumption of natural resources and energy and generation of wastes and emissions, while maximizing their overall functionality.
- ✓ Minimize waste generated in our operations by maintaining high rates of reuse and recycling.

### PRODUCT STEWARDSHIP

- ✓ Safety through design, labeling, and product literature.
- ✓ Compliance meeting regional directives to ensure materials can be sold and distributed globally.
- ✓ Design for environment to minimize environmental impact of products and packaging using innovative strategies to produce less pollution and waste.
- ✓ Partner with our suppliers to purchase materials that are renewable, recyclable, and compliant with global hazardous substances directives.

In summary, Cepheid is investing in environmental stewardship programs necessary for responsible environmental sustainability for the company and our valued customers.

Warren Kocmond  
Chief Operating Officer

A handwritten signature in black ink, appearing to read "Warren Kocmond", written over a horizontal line.

### Awards



Certified Green Business  
Santa Clara County



Waste Reduction Award Program  
State of California (2009-2012)



City of Sunnyvale Environmental  
Excellence Award 2011